# Victorian Employer Satisfaction Survey

### **HIGHLIGHTS FROM THE 2019 SURVEY**

The Employer Satisfaction Survey invites Victorian employers of apprentices and trainees to share their views of the training provided by specific Registered Training Organisations (RTOs). The survey is conducted annually and attracts responses from employers across many Victorian regions and industries.

The survey asks employers about their satisfaction with training, teaching, RTO engagement and whether training improved the skills of their apprentices and trainees. The survey results are used to improve the quality of training in Victoria and to help Victorian employers have the right people with the right skills.

In 2019, the survey invited over 30,000 Victorian employers to participate and achieved a strong response rate of 30.1%. Their views are summarised below.

#### EMPLOYER SATISFACTION WITH TRAINING

79% were satisfied with their RTO's training



recommend

77%

Employers of apprentices

Satisfied with training

73%

Would recommend RTO





Employers of trainees

Satisfied with training

83%

Would recommend RTO

78%

#### EMPLOYER SATISFACTION WITH SKILLS IMPROVEMENT



Technical / job specific skills

80%



Confidence and initiative

78%



Teamwork

77%



Problem solving

75%

## **EMPLOYER SATISFACTION** WITH TEACHING QUALITY



said RTO staff were knowledgeable

and experienced



76% said training reflected up-to-date practice in the industry or sector

## **EMPLOYER SATISFACTION** WITH TRAINING DELIVERY



were satisfied with the standard of assessment



were satisfied with the training provider's flexibility



